

STATE OF TEXAS }

COUNTY OF WHEELER }

ORDINANCE NO 201

AN ORDINANCE AUTHORIZING THE OFFERING OF HEALTH BENEFITS COVERAGE TO CITY RETIREES; REPEALING ALL ORDINANCES IN CONFLICT; PROVIDING AN OPEN MEETINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the City of Wheeler desires to provide health benefits coverage to its retirees;

WHEREAS, TML Intergovernmental Employee Benefits Pool is a health risk pool established pursuant to Texas local Government Code Chapter 172, Texas Government Code Chapter 791, and the Texas Trust Code to provide health benefits coverage for employees and retirees and dependents of employees and retirees, of Texas political subdivisions under an Interlocal agreement;

WHEREAS, The City of Wheeler is currently offering health benefits coverage through the TML Intergovernmental Employee Benefits Pool pursuant to Interlocal agreement and Chapter 172 of the Texas Local Government Code, both of which would allow the extension of benefits to retirees of the City of Wheeler;

WHEREAS, the City of Wheeler desires to provide health benefits coverage to its retirees through the TML Intergovernmental Employee Benefits Pool and that the cost for such coverage be paid for by City of Wheeler and employee. (The City will pay one-half of the retirees and one-half of the spouses insurance until the age of 65).

WHEREAS, the City of Wheeler desires to select a plan of benefits for its retirees to be provided by the TML Intergovernmental Employee Benefits Pool; and

WHEREAS, providing retiree coverage under the TML Intergovernmental Employee Benefits Pool Interlocal Agreement is in the best interest of the City of Wheeler, its retirees, and the public generally;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WHEELER THAT:

SECTION 1: The foregoing recitals are incorporated into the Ordinance as findings of fact.

SECTION 2: The City of Wheeler hereby elects to provide health benefits coverage to its retirees through TML Intergovernmental Employee Benefits Pool under the Pool's Interlocal Agreement.

SECTION 3: The City of Wheeler hereby adopts the following definition of "retiree" for purposes of this ordinance: A person who works less than 1000 hours a year for the City of Wheeler is considered a "retiree".

SECTION 4: The City of Wheeler hereby adopts the following benefit plans to be provided to its retirees through the TML Intergovernmental Employee Benefits Pool:

- * The same medical plan offered to active employees
- * Medicare Supplement with Rx for over age 65 retirees.
- * Dental Plan III
- * Retiree Life

SECTION 5: The Interlocal Agreement in effect between the City of Wheeler and the TML Intergovernmental Employee Benefits Pool provides that the Board of Trustees may adopt rules and regulations. The rules and regulations of the TML Intergovernmental Benefits Pool allow the participating member entity to provide retiree medical coverage at the same contribution charges to active employees and to offer over age 65 retirees a medicare Supplement. The City of Wheeler elects to have the retiree medical contribution for under age 65 retirees be the same as the active employee for as long as the TML intergovernmental Employee Benefits Pool offers this rate structure for retiree medical coverage. Other coverage will be as established annually by the TML Intergovernmental Employee Benefits Pool Board of Trustees.

SECTION 6: This ordinance will only apply to individual retiring after its effective date or to employees, which retired under a previous ordinance. For individual retiring after the effective date of this ordinance to qualify they must enroll for this coverage within thirty (30) days of their retirement.

SECTION 7: This Ordinance may be repealed or modified at any time, but will remain in effect for any employee retiring while it is in effect.

SECTION 8: The City Secretary is hereby ordered to enter a copy of this Ordinance in the City minutes.

SECTION 9: All existing City ordinances in conflict with the provisions of this Ordinance are repealed to the extent of the conflict.

SECTION 10: It is hereby officially found and determined that the meeting at which this Ordinance was considered was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government Code.

SECTION 11: This Ordinance shall be effective immediately upon its passage.

PASSED AND APPROVED this 29 day of March, 2004.

MAYOR

Wanda Hess

ATTEST:

Claudine Dinterwald

City Secretary